

Equality and Diversity Committee Meeting 3

Meeting Minutes

Tuesday the 20th March, 4.30pm

Chair: Taylor Wong

Staff: Maisie McGregor

Present: Keith Burns SSU VPS, Leo Seibert NUS Scot LGBT+ Officer, Sarah Farukoye (Titi) NUS Scot BAME Officer, Rosie Murray LGBT+ President,

Item 1 – Sara Carter – Accessibility in the New Student Building

Keith: No contact had from Sara regarding an email sent to her

Taylor: Not had any response either

Action Taken:

Keith: Sara Carter to be chased up about email to Disabilities Services

Item 2 – Impact Assessment

Silja and Leo were in discussions about contacting those on the list of people who attended the Impact Assessment for the new Union Building through the disability services

Action Taken:

- Leo and Silja to discuss carrying action point forward

Item 3 – Talks about the SUMSA study

Keith: Told on two occasions by Gill Watt that study was not looking into provision around SUMSA, but has been contradictory on this position

Action Taken: Veena O' Halloran to be chased up by Keith so that clarification can be obtained on whether SUMSA's provision are being looked into

Item 4 – Joint Consultation between MSA and SUMSA

Taylor: MSA meeting on Friday is open and people are welcome to attend

Keith: Something MSA organised themselves and unsure if it is an open consultation or one for MSA members

Keith: Sara Carter also happy to have separate conversations with MSA and SUMSA – open meeting on Friday

Taylor: Is there any information about when joint consultation to be held?

All members unsure

Action Taken:

Keith to obtain clarification from MSA about confirming that the meeting is open

Taylor to contact SUMSA about date of consultation

Item 5 – Events Taking Place in Liberation Groups

Action Taken: TAYLOR TO CONTACT LIBERATION SOCIETIES TO FIND OUT DATES OF MAJOR EVENTS

Action Taken:

sKeith and Maisie to get in contact with MSA

Leo to potentially clarify some dates with Taylor

SOCIETY DISCUSSION ITEMS

LGBT

- LGBT History Month
 - o Exhibition in Recharge
 - o Worked with University to put on lecture series
 - o Beyond the Binary, LGBT 101, worked with Labour Society to show *Pride* movie
- LGBT AGM hopefully rescheduled for Wednesday

Note: No updates from FemSoc, SUMSA, International Society as no representatives are present

Action Taken:

- Taylor to communicate with these societies regarding absence, leads into conversation on Feminist Society committee and opening up communications regarding the election of a committee at a potential AGM

MSA

- No major updates
- Continuing to provide free food on Fridays for mature students from TIC, response has been hugely positive and service is used enthusiastically

BAME SOCIETY

- Passed motion on part time liberation officer at NUS conference
- Scheduling AGM currently in process, planned to be after the holidays and before the exam period
- Anti-racist, anti-fascist demonstration took place however not many society members could be in attendance

FEMSOC

- Taylor and Silja in talks about holding an AGM with the society to elect a committee
- Action: Contact Julia Swann about holding the meeting, opening up floor for engagement with committee positions

AMENDMENTS AND UPDATES

- **Obtaining minutes for past three years' work – Prevent Policy**
 - Propose as item of discussion for next meeting
 - Staff Training in Prevent
 - Action: Taylor to contact SUMSA President regarding conversation had with Jim regarding Prevent situation

MOTION: A Formalised Structure for Liberation Conferencing

- Budgeting for Conferences

- Budget to change meaning that LGBT policy could shift regarding sending people to conferences
- Keith doesn't believe there should be a cap on delegates, but societies should be giving a list of their delegates in good due time
- Agreement on need for coherence in societies about sending delegates
- Manish agrees with funding two delegates
Exec officers are automatically granted access to conferences meaning that numbers cannot be entirely accurate
- Leo believes in a budget consideration with regards to any extra money in the budget being able to be moved around to allow extra people to attend conference

Motion Passed Unanimously subject to budget considerations

Action Taylor: Consider making adjustments to form

Action Keith: Keith to communicate with Advice Hub about whether or not Participation Fund will be rolling over for another year

Action Leo: Send Taylor form that NUS give student

Action Taylor: Propose new version of form in the next E&D Committee Meeting

Action SUMSA Convenor: Full list of attendees of NUS Scotland and NUS UK Black Students conference

All Liberation Group Presidents: Submit a full and final list of conference delegates by the end of next week

AOB

1. Silja and Taylor holding meetings with specialists for events to be included on Diversity Calendar, used for email to staff – societies to email with any events

2. New Liberation Room in new Union Building

Action Taylor: Come back next meeting with full and complete size of the new Liberation Room

3. Action Titi: Full list of all conference attendees by next meeting

4. Taylor to communicate potential collaboration options with 'Girl-Up' society

Date of Next Meeting: Thursday 19th April, time to be decided

Meeting ended at 17:38