

Vp-Inclusion's Report

Presented to Student Parliament by Oshione Musa, Strath Union VP-Inclusion

1. Manifesto Updates

- Collaborated with other representatives and University staffs to brainstorm on issues bordering around inclusion within their respective jurisdictions.
- Completed survey design (ready for publication) to assess the level of inclusion perceived by students.
- Held informal pre-survey discussions with students.
- A draft of the Strategic Alliance Framework was completed with key aspects of inclusion incorporated based on outcomes of engagement with student representatives.

2. New Academic Programme

The University is focused on several initiatives bordering around inclusion; these include race equality, gender equality, EDI service as well as trainings for staff and students. Some of the outcomes include:

Race Equality Working Group Report noted significant racial inequalities. The report found that structural racism is present within the university with regular microaggression, exclusion and bias being persistent. Distrust in the complaint system and institutional accountability were observed. Strong desire for meaningful change was noted in respondents and a long-term framework for action is being developed.

Other Activities

- Black history month, October 2025
- Cultural Gala, November 2025
- Disability week, November 2025
- Fight for the Night November/December 2025
- LGBT History Month, February 2026
- International Women's Day March 2026
- Neurodivergent Celebration March 2026
- REC SAT Committee, 25th September